

THE CHURCH OF THE REDEEMER

222 S. PALM AVENUE
SARASOTA, FLORIDA 34236
www.redeemersarasota.org
www.corstudentministry.org
941-955-4263

June 27, 2006

Dear Applicant,

Thank you for your interest in the youth minister position at The Church of The Redeemer. Attached is an application form, together with a detailed description of the responsibilities of the position. The position will be available beginning in August-September 2006.

The Church of the Redeemer is a 1600-member parish of the Diocese of Southwest Florida, in the Episcopal Church in the United States. The parish was founded in Sarasota 100 years ago. Our Rector, The Rev. Fredrick A. Robinson, is assisted by two other active priests and four retired priests.

We are a eucharistically-centered Christian community, seeking to serve God by preaching the Gospel, teaching the Faith, administering the Sacraments, and making disciples of our Lord Jesus Christ. We are committed to Biblical authority and theological orthodoxy, upholding the best in classical Anglican eucharistic theology and sacramental practice, worshipping in the Anglo-Catholic tradition, using The Book of Common Prayer, and guided in all that we do by our parish mission statement: "To build up the Body of Christ by Word and Sacrament, equipping the people of God for the work of ministry, that Jesus Christ may be known, worshipped, and obeyed in our community, the diocese, and the world."

We welcome applications from Christians of any denominational tradition, but if you are not an Episcopalian presently, you should be prepared to embrace our understanding of the Christian faith and become a member of the Episcopal Church.

We seek for our young people a gifted leader who loves the Lord, who leads a life that honors God, who is excited by youth, and who wants a ministry more than a job. The current base salary for this position is commensurate to education and experience and falls within the range of \$40,000-50,000 annually plus benefits.

Following review of all applications, the Search Committee will invite selected candidates for personal interviews.

Thank you again for your interest, and we look forward to receipt of your application just as soon as possible.



Redeemer Search Committee
Tony Veldkamp, Chairman

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APPLICATION FOR POSITION OF YOUTH MINISTER

This application consists of three parts:

1. Questionnaire. Please answer the questions on the attached questionnaire.
2. Resume. Please submit a resume describing educational background, work experience, church affiliations, and relevant personal information.
3. Video. (optional) You are invited to submit a video describing yourself and your interest in youth ministry. The video must be in computer CD, VHS, or DVD format. Be sure to place a label on the video bearing your name. The video will become the property of The Church of The Redeemer and will not be returned to you. The video should not exceed 15 minutes in length. There is no single correct video presentation, but interesting is preferable to dull. Make the video representative of your talents, interests, background, passions, goals, and experience. Be sure to include the following:
 - Describe yourself—you are going to work with our youth; we want to know what you are like.
 - Tell us about your walk with God.
 - Why are you in youth ministry?
 - What is your philosophy?
 - Why is youth ministry your passion?

Your completed questionnaire, resume, and video (optional) should be sent for delivery no later than **July 31, 2006**, to:

Tony Veldkamp
Michael Saunders & Company
32 N. Osprey Avenue
Sarasota, FL 34236

If you have questions in connection with your application, you may contact Tony Veldkamp, 941-957-3730, 800-848-7436, or tonyveldkamp@michaelsaunders.com.

**QUESTIONNAIRE FOR CHURCH OF THE REDEEMER
YOUTH MINISTER APPLICATION**

Name of Applicant:

Address:

Telephone No.:

Email Address:

Date of Birth:

Marital Status:

If married, name of spouse:

Names and ages of children, if any:

Please describe your relationship with Jesus Christ:

What personal qualities do you have that would enable you to be an effective youth minister?

What experience have you had working with youth?

Please describe your involvement, if any, in Christian organizations (e.g., Young Life, FCA, Campus Crusade, and RUF):

Please tell us about a memorable experience in your life that has impacted you:

Are there aspects of youth ministry that you do not enjoy?

Please list the name, address, and telephone number of three references (the first reference must be your current employer or supervisor, if you are presently employed, or your prior employer or supervisor, if you were previously employed but are now unemployed):

- 1.
- 2.
- 3.

By submitting this Questionnaire to The Church of The Redeemer, the undersigned applicant represents, acknowledges, and agrees that:

- A. No answer or information provided by the undersigned in this Questionnaire is untrue or misleading.
- B. The undersigned will immediately notify The Church of The Redeemer of any subsequent event that would cause any answer or information provided by the undersigned in this Questionnaire to be untrue or misleading.
- C. Any offer of employment by The Church of The Redeemer is conditional upon no subsequent event's occurring that would cause any answer or information provided by the undersigned in this Questionnaire to be untrue or misleading.
- D. The Church of The Redeemer may contact references and conduct or order a criminal background search, credit report, and driver record on the undersigned.

Date: _____

Signature of Applicant

THE CHURCH OF THE REDEEMER YOUTH MINISTER RESPONSIBILITIES

MINISTRY PURPOSE STATEMENT – To develop, direct and coordinate a comprehensive program of Christian ministry to the youth of The Church of The Redeemer and other youth within the community who desire to participate in the program. The primary emphasis of the program is to minister to young persons 6th grade through 12th grade. Additionally, the program is to foster relationships with younger children through limited participation in children's activities, and with young adults beyond high school age through continued relationships and support.

SPECIFIC RESPONSIBILITIES – The Church of The Redeemer youth minister is a full-time position. With evening and weekend youth activities, 50+ hour work weeks will often be required. The following outline of responsibilities sets forth the essential functions of the youth minister, but is not intended to preclude other functions or activities as may be approved or required by the Rector.

Youth Ministry and Programming

1. Organize, direct and execute year-round programming for middle and high school youth, working with the Youth Committee (as described in paragraph 2) to ensure that all activities and programs complement and support each other, avoiding conflicts of schedule and resources and overlapping activities.
2. Organize, direct and meet regularly with a Youth Committee composed of volunteer youth and adults to ensure that all youth programs are properly integrated, staffed and executed.
3. Plan, prepare and lead weekly meetings of, and activities for, the middle school youth group and the high school youth group. These groups are to remain separate, except during the summer when some combined activities may be offered. The purpose of these meetings and activities is to provide Christ-centered fellowship, through fun and interesting activities and purposeful discussion, that will demonstrate God's love for all, strengthen faith and spirituality, and develop and deepen friendships.
4. Work with the clergy and Christian Education Director to determine the staffing and curriculum for middle and high school Sunday School classes. Attend and participate in, or co-instruct, the middle and high school Sunday School classes on a rotating basis. (Since we have separate classes for 6th, 7th and 8th graders and one combined class for 9th – 12th graders, the youth minister ordinarily would attend each class once every month.) In addition, attend all scheduled meetings of Sunday School teachers to discuss issues of mutual concern with youth activities.
5. Recruit, train and direct an adult leadership team of volunteers to actively assist and help minister to the youth at youth functions.
6. Organize and recruit leaders and hosts for home Bible studies. Visit on a rotating basis at least one Bible study each week.
7. Plan and lead a mission trip for the middle school youth group and a separate mission trip for the high school youth group every summer.

8. Organize, plan attend, and execute each year at least one weekend retreat just for the middle school youth group and at least one weekend retreat just for the high school youth group.
9. Plan and direct the youth's involvement in the following parish events:
 - Annual Youth Sunday
 - Youth games at the annual parish picnic
 - Annual Parish Hall Christmas tree decoration and Christmas Eve service luminaries
 - At least two parish dinners annually
 - Monthly participation as lay readers at the 9:00 AM Sunday service
 - Other events as may be specified by the Rector
10. Plan, organize and execute annual youth fundraising events.
11. Assist as requested by the clergy and the Logos Chairperson with the Logos Wednesday afternoon ministry.
12. At the direction of the Vacation Bible School director, plan, prepare and execute all activities relating to VBS youth aides (teen volunteers), including all pre- and post-VBS gatherings.
13. Participate in the Diocesan Youth Council and recruit Redeemer youth to participate in Diocese events such as "Happenings" and "New Beginnings". Help lead and direct the events that Redeemer has youth attending.

Pastoral Care

1. Be available to the youth on a personal level to provide support, counsel, and friendship.
2. Call upon several youth in their homes, schools, or other activities every week. Maintain a record of such visits and report them to the Rector on a regular basis.
3. Be sensitive to the special needs and concerns of the families of youth.
4. Interact with youth as they participate in other church activities (e.g., acolytes, choir, and nursery).
5. Keep records of all participants in youth programs. Absences should be noted and followed up to show pastoral concern.
6. Record names, addresses and phone numbers of visitors to youth activities. Contact visitors within a day or two after their visit.
7. Maintain contact with Redeemer youth who are attending boarding school and college.

Worship

1. Be present every Sunday at the 9:00 AM service. (There may be Sundays when the youth minister should also attend the 7:30 or 11:00 AM services—e.g., Youth Sunday.)

2. Attend all major holy day services, including Christ-mass, Epiphany, Ash Wednesday, Maundy Thursday (the 7:30 PM liturgy), Good Friday (the noon – 3:00 PM service), Easter Vigil, Ascension Day, and All Saints' Day.
3. Assist the Rector at least once a week as an acolyte and lay reader at one of the weekday services.
4. Attend (and assist, as needed, in) children's chapel one Sunday of every month.
5. Sit with different youth and their families every week during worship services.
6. Seek out and greet visiting youth.

Administration

1. Oversee and manage the parish youth budget.
2. Maintain "office hours" at the church at least five hours each business day except scheduled days off. These hours should be made known to the parish. Be available by cell phone when absent from the church offices during normal business hours. Be available at any time to minister to youth in times of need.
3. Attend the monthly staff meeting, normally held on the first Wednesday of each month at 8:00 AM.
4. Attend the weekly professional staff meeting, normally held every Thursday at 1:00 PM.
5. Publish a youth newsletter monthly and/or maintain a youth website.
6. Prepare a "youth news" section in the monthly parish newsletter, *The Pelican*.
7. Obtain approval of the Rector of all printed materials prior to distribution.